

## REGISTER OF DIRECTORS' INTERESTS 2018/19

All Board members have acknowledged and declared as an interest the Management Contract arrangement between Western Sussex Hospitals NHS Foundation Trust and Brighton and Sussex University Hospital NHS Trust.

Name	Job Title	Interests Declared	Period
Mike Viggers	Chair (ceased being chair at 31/5/18)	<ul style="list-style-type: none"> <li>Nil declaration</li> </ul>	01/04/2018 – 31/05/2018
Joanna Crane	Non-Executive Director	<ul style="list-style-type: none"> <li>Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Lizzie Peers	Non-Executive Director	<p>None related directly to NHS Organisations</p> <ul style="list-style-type: none"> <li>Independent member of Quality Assurance Board, Ministry of Justice Witness Intermediary Scheme; Independent member of National Police Chiefs Council Audit and Assurance Board; Independent member of Audit and Risk Committee Local Government Boundary Commission; Independent Board Director at SAAA Ltd audit procurement organisation for smaller local authorities</li> <li>Trustee of Emsworth Health Trust</li> <li>Trustee and Treasurer of The Elizabeth Foundation</li> <li>Partner is Programme Manager at West Sussex County Council.</li> </ul>	For the Period of 01 April 2018 to date.
Jonathan Furnston	Non-Executive Director	<p>Non-personal interests:</p> <ul style="list-style-type: none"> <li>Spouse works for BT in the division supplying the Public Sector.</li> <li>From 1<sup>st</sup> April 2017 to 30<sup>th</sup> June 2017 was an employee of the BT Group that provides services to the Public Sector but was not personally involved in NHS-related deals or work.</li> </ul>	For the Period of 01 April 2018 to date.
Michael Rymer	Non-Executive Director	<ul style="list-style-type: none"> <li>Trustee St Barnabas Hospice, Worthing</li> </ul>	For the Period of 01 April 2018 to date.

Name	Job Title	Interests Declared	Period
Patrick Boyle	Non-Executive Director / Interim Chair (from 1 <sup>st</sup> June to 30 <sup>th</sup> September 2018)	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Martin Sinclair	Non-Executive Director - Advisor	<ul style="list-style-type: none"> <li>• Trustee – Asthma UK</li> <li>• Director, Sinclair Pouw Consulting Ltd, company currently dormant and has no involvement with the NHS or the wider health sector.</li> <li>• Brother is CEO of National Services Scotland (NHS Scotland)</li> </ul>	For the Period of 01 April 2018 to date.
Kirstin Baker	Non-Executive Director – Advisor	<ul style="list-style-type: none"> <li>• Non-Executive Director of The Pensions Regulator (2 days a month)</li> <li>• Vice-chair of the University of Sussex.</li> </ul>	For the Period of 01 April 2018 to date.
Alan McCarthy	Chair (from 01 Oct 2018)	<ul style="list-style-type: none"> <li>• Chair of SICK! Festival Ltd – performing arts charity based in Manchester.</li> <li>• Trustee of Albion in the Community.</li> </ul>	01/10/2018 to date.
Marianne Griffiths	Chief Executive	<ul style="list-style-type: none"> <li>• Co-owner of Eden Consulting but a sleeping partner with no activity undertaken</li> <li>• Husband is co-owner of Eden Consulting and provides Social Services consultancy to Local Government. There is no work being undertaken in Sussex.</li> <li>• Son works for Coastal CCG.</li> </ul>	For the Period of 01 April 2018 to date.
Karen Geoghegan	Chief Financial Officer	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Denise Farmer	Chief Workforce and Organisational Development Officer	<ul style="list-style-type: none"> <li>• Son works for Ernst Young</li> </ul>	For the Period of 01 April 2018 to date.
Dr George Paxton Findlay	Chief Medical Officer / Deputy Chief Executive	<ul style="list-style-type: none"> <li>• Wife is a General Practitioner currently employed and working within Brighton &amp; Hove (Montpellier Surgery)</li> </ul>	For the Period of 01 April 2018 to date.
Nicola Ranger	Chief Nursing and	<ul style="list-style-type: none"> <li>• Family members operate a company called ‘Ranger Care’ but no shares held or direct connection or involvement in the business.</li> </ul>	For the Period of 01 April 2018 to

Name	Job Title	Interests Declared	Period
	Patient Safety Officer		date.
Peter Landstrom	Chief Delivery and Strategy Officer and Chief Operating Officer (BSUH)	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Jayne Black	Chief Operating Officer (WSHFT)	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Maggie Davies	Nurse Director (WSHFT)	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Tim Taylor	Medical Director (WSHFT)	<ul style="list-style-type: none"> <li>• Regional appraiser for Responsible Officers. Approximately 24 hours of work/year</li> <li>• Small volume of shares in GSK, BT, Lloyds and IHG &lt;£1000 value each</li> </ul>	For the Period of 01 April 2018 to date.
Alison Ingoe	Finance Director (WSHFT)	<ul style="list-style-type: none"> <li>• Step daughter works as a bank housekeeper at Worthing Hospital</li> <li>• Brother works in Marketing for Pearson and is responsible for marketing of apprenticeships with public sector bodies a key target market.</li> </ul>	For the Period of 01 April 2018 to date.
Jennie Shore	Human Resources Director (WSHFT)	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Brian Courtney	Interim Director of Corporate Governance	<ul style="list-style-type: none"> <li>• Director of BHC Consulting Ltd Management Consultancy, providing consultancy services to the NHS.</li> </ul>	29/03/2018 – 03/05/2018
Chipo Kazoka	Interim Group Company Secretary	<ul style="list-style-type: none"> <li>• No return made</li> </ul>	21/05/2018 – 29/06/2018
David Haycox	Interim Group	<ul style="list-style-type: none"> <li>• Fulfilling role through consultancy / interim contract.</li> <li>• Director of DH Governance Ltd, providing governance consultancy services to the NHS.</li> </ul>	10/07/2018 –

Name	Job Title	Interests Declared	Period
	Company Secretary to 2/12/18 then continued to provide hand over to new Group Co Sec until 20/12/18		20/12/2018
Glen Palethorpe	Group Company Secretary (From 03.12.18)	<ul style="list-style-type: none"> <li>• Was a partner with RSM until 31/3/14.</li> <li>• Wife works for Brighton and Hove CCG within the Primary Care Commissioning Team.</li> </ul>	03/12/2018 to date.
Clare Williams	Group Nurse Director – Workforce and Education	<ul style="list-style-type: none"> <li>• Nil Declaration</li> </ul>	For the Period of 01 April 2018 to date.
Anil Mathew	Group Director of Continuous Improvement	<ul style="list-style-type: none"> <li>• Joint director of a start-up company, “Lean Enabled Group” that provides professional advice, training and recruitment services around process improvement within small and medium sized companies covering both public and private sectors.</li> <li>• Joint share holder of aforementioned company.</li> <li>• Trustee Director/Governor at Worthing High School (un-remunerated post).</li> </ul>	For the Period of 01 April 2018 to 20 January 2019
Ian Arbuthnot	Group Director of IM&T	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Jenny Procter	Group Director of Efficiency and Delivery	<ul style="list-style-type: none"> <li>• Partner is Delivery Director for GGI, a consultancy firm used by BSUH.</li> </ul>	For the Period of 01 April 2018 to date.
Jonathan Keeble	Group Director of Communications and Engagement	<ul style="list-style-type: none"> <li>• Nil declaration</li> </ul>	For the Period of 01 April 2018 to date.
Robert Cairney	Group Director of Capital Development	<ul style="list-style-type: none"> <li>• Spouse is a Non-Executive Director of Healthwatch covering Sussex</li> </ul>	For the Period of 01 April 2018 to

Name	Job Title	Interests Declared	Period
	and Property		date.

## Appendix B

### Board and Trust Director register of gifts, hospitality and sponsorship

Board member / Trust Director	Gifts received or declined (from whom and value)	Hospitality received or declined (from whom and value)	Sponsorship received (from whom and value)	Gifts / hospitality or sponsorship given (to whom and value)
Mike Viggers	None	None	None	None
Alan McCarthy	None	None	None	None
Mike Rymer	None	None	None	None
Patrick Boyle	None	None	None	None
Joanna Crane	None	None	None	None
John Furmston	None	None	None	None
Lizzie Peers	None	None	None	None
Kirstin Baker	None	None	None	None
Martin Sinclair	None	None	None	None
Marianne Griffiths	None	<p>Keynote speaker at V11 Lean in Healthcare Conference, Finland 5.2.19 followed by workshop to Execs of Hospital Region of Helsinki and Uusimaa. Return flight to Finland £134.88 + dinner and taxis £25-£75. Cost of hotel accommodation not known.</p> <p>'Woman in Leadership' lunch event from Clive Lewis, OBE £25 - £75</p> <p>Dinner with Jason Parker, Partner, KPMG and Kim Barnas, catalysis and John Toussaint. £25 - £75.</p>	None	None

Board member / Trust Director	Gifts received or declined (from whom and value)	Hospitality received or declined (from whom and value)	Sponsorship received (from whom and value)	Gifts / hospitality or sponsorship given (to whom and value)
		Attendance at the CEO Forum Lean Healthcare Transformation Summit in Amsterdam. Standard registration cost of Summit: Euros 1000.00 + Dinner £25-£75.		
George Findlay	None	None	None	None
Karen Geoghegan	None	None	None	None
Nicola Ranger	None	None	None	None
Peter Landstrom	None	<p>Visit to Chicago as Speaker at Catalysis/Createvalue.org Summit. £710 + taxis and dinner. Attended on behalf of CEO.</p> <p>Keynote speaker at V11 Lean in Healthcare Conference, Finland 5.2.19 followed by workshop to Execs of Hospital Region of Helsinki and Uusimaa. Return flights to Finland £171.40 + dinner and taxis £25-£75. Cost of hotel accommodation not known.</p>	None	None
Denise Farmer		Lunch at a 'Woman in Leadership' event from Clive Lewis, OBE £25 - £75		
Glen Palethorpe	None	None	None	None
David Haycox	None	None	None	None
Brian Courtney	None	None	None	None
Chipo Kazoka	None	None	None	None
Jayne Black	None	Attendance at the CEO Forum Lean Healthcare Transformation Summit in Amsterdam. Standard registration cost of Summit: Euros 1000.00 + Dinner £25-£75.	None	None

<b>Board member / Trust Director</b>	<b>Gifts received or declined (from whom and value)</b>	<b>Hospitality received or declined (from whom and value)</b>	<b>Sponsorship received (from whom and value)</b>	<b>Gifts / hospitality or sponsorship given (to whom and value)</b>
Alison Ingoe	None	None	None	None
Tim Taylor	None	None	None	None
Maggie Davies	None	None	None	None
Jennie Shore	None	None	None	None